

AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

LAURA AFFELD #106,803
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect August 8, 2023. The below constitutes a summary of such ADCRA:

Through a ADCRA with the College, LAURA AFFELD, #106,803 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to the College include the following:

- During one (1) shift, the Registrant: failed to adequately assess and address their fitness to practice while on shift at their place of employment; demonstrated a lack of judgment when they ordered an x-ray for a patient without a physician’s order; and failed to document, or adequately document, their care of three (3) patients.
- The Registrant failed to be accountable when they contravened a Disciplinary Complaint Resolution Agreement they signed with the College on January 6, 2023 (the “**DCRA**”), specifically when they failed to provide a satisfactory medical letter as required by the DCRA.

At the time of signing, the Registrant had completed course work on documentation in nursing and a behavior improvement plan. The Registrant must also provide a medical letter confirming they are safe to practice and pay a fine. Conditions shall appear on the College register and on the Registrant’s practice permit.